## Why The Fiori Performance Management Solution

Our Performance Management solution, where you can perform the performance evaluation processes of all your active personnels in your company-within the Fiori system. The solution opens up a space for transparent personnel evaluations by moving your Human Resources experience to a comfortable area.

In Fiori Performance Management, managers can evaluate their personnels and personnels can evaluate themselves. Managers determined with points by the system. It enables company and personnels to express their own unique thoughts.

#### General Specialities of The Solution

Managers can easily view the score given by the personnels to their performance targets and have the opportunity to make comparisons. Managers can view their personnels' potential and performance benchmarks at the end of the evaluation period.

## **Detailed** Access

For detailed information and to benefit from our service, you can <u>contact us</u> via the contact link.

## Rapidsol Fiori Performance Management Solution

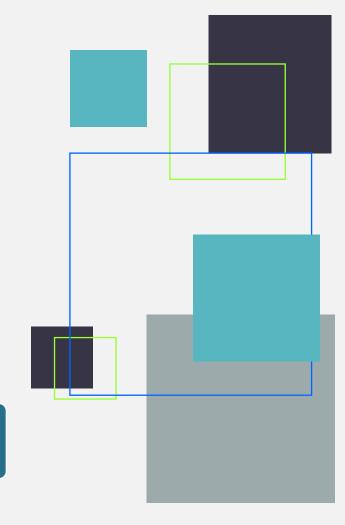
It is possible for the managers to evaluate the personnels in their team on the same panel after they perform the goal assignment in the target catalog.

With the Human Resources Management Cockpit, transactions can be made for all personnels. Accurate measurements can be made with the Potential-Performance comparison reports.

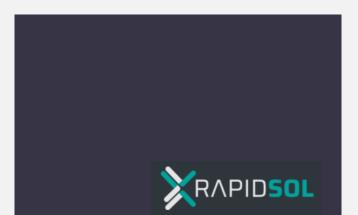
# Fiori Performance Management Solution

Personnel Assessment

Reporting on Determined Points



#### "An efficient and correct structure.."





## Setup and Carrying to Live

The Solution works in an integration with the company's SAP Gui by easily setting up Performance Management via the Fiori system.



#### Prerequisites

There are no prerequisites required for applications to be deployed. It is necessary to be a Fiori user only for Fiori reporting.

## Control Cockpit

It is possible for personnels to share the targets that are not included in the target catalog but that they may want Human Resources to evaluate on the same panel. While each manager can easily assign targets to his team, the team members can also easily view all periods from this screen.

Ilan No.	Şirket	Pozisyon / Unvan	Konum	İlan Yayın Tarihi	İlan Bitiş Tarihi	
2		SAP FI DANIŞMANI	Turkey	15/12/2020	31/12/9999	
3	A.Ş.	MUHASEBE UZMANI	Turkey	21/12/2020	31/12/9999	
4	A.Ş.	GIZLI ILAN	Turkey	21/12/2020	24/04/2021	
5	A.Ş.	BEYAZ YAKA İLANI	Turkey	21/12/2020	31/12/9999	
7	A.Ş.	IŞ GELIŞTIRME UZMANI	Turkey	04/01/2020	31/12/9999	
8	A.Ş.	lk Uzmani	Turkey	01/01/2020	31/12/9999	
9		lk Uzmani	Turkey	01/01/2020	31/12/9999	
11	PLASTİK AMBALAJ GIDA	Finans Uzmani	Turkey	01/01/2021	01/03/2021	
12		KIDEMLI SAP MM DANIŞMANI	Turkey	01/01/2021	31/03/2021	
13	A.Ş.	Planlama Müdürü	Turkey	01/01/2021	31/03/2021	
14	A.S.	Planlama Uzmani	Turkey	01/01/2021	31/03/2021	

## Reportings

Managers can also view their personnels' Potential and Performance benchmarks at the end of the evaluation period. On the same screen, potential and performance differences can be observed under the graphical structures.

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Eren Albayrak 69774293940	KIDEMLI SAP MM DAWŞMANI	20	05348586582	aaaren () gmail.com	Barmyar		